From: George Morino/=TMS/Toyota. Sent:9/21/2009 2:26 PM.

To: [-] Bob Waltz/=TMS/Toyota@Toyota.

Cc: [-] Gary E Smith/=TMS/Toyota@toyota.

Bcc:[-]

Subject: Re: Fw: URGENT - Toyota All Weather Floor Mat.

Sorry Bob. Normally we send all the SSC, Recall notices to Hawaii, Guam, A. Samoa, Puerto Rico, Mexico and Canada as a courtesy. Since this was an accessory primarily targeting snow states (Canada uses a different supplier) I did not send it to the other distributors.

I'll make sure we copy them on these as well going forward.

George Morino National Manager Quality Compliance Department Product Quality and Service Support Toyota Motor Sales, U.S.A., Inc. Tel. 310-468-3392 Fax 310-468-3399

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If you have received this message in error, please notify the sender immediately by email reply and please delete this message from your computer. Thank you.

Bob Waltz/TMS/Toyota 09/21/2009 02:19 PM To George Morino/TMS/Toyota@Toyota cc Gary E Smith/TMS/Toyota@Toyota Subject Fw: URGENT - Toyota All Weather Floor Mat

Let's keep them in the loop as much as we can. Thanks, Bob. ----- Forwarded by Bob Waltz/TMS/Toyota on 09/21/2009 02:18 PM -----

"Thor Toma" <thort@servco.com> 09/21/2009 02:12 PM To <Bob_Waltz@Toyota.com>

Subject RE: FW: URGENT - Toyota All Weather Floor Mat

Thank you Bob!

Much appreciated!

thor

From: Bob_Waltz@Toyota.com [mailto:Bob_Waltz@Toyota.com]

Sent: Monday, September 21, 2009 11:11 AM

To: Thor Toma

Cc: George_Morino@Toyota.com; Gary_E_Smith@toyota.com Subject: Re: FW: URGENT - Toyota All Weather Floor Mat

We will make sure you are copied as we move forward. Thanks, Bob.

"Thor Toma" <thort@servco.com> 09/21/2009 02:07 PM

To <Bob_Waltz@Toyota.com>

C

Subject FW: URGENT - Toyota All Weather Floor Mat

Hello Bob.

Sorry I missed you on my last trip to TMS a few months ago. I didn't have any formal meetings at PQSS, but just stopped by to see everyone.

Had a question... is it possible to be copied on these types of messages for Toyota, Lexus and Scion vehicles? We find them very helpful.

Thank you very much and look forward to seeing you on future trips!

Best Regards,

Thor Toma Servco Automotive Customer Services 808.564.2357

---- Original Message -----From: George Morino

Sent: 09/16/2009 04:17 PM PDT

To: Christopher Cento; Michael Jr Rocco; Clyde Dyson; Alec Hagey;

Tony

Mueller; Jeff Bracken; Kevin Cour; Mark Angelacos; Tom Devany; Paul Holdridge; Tyler Brown; Chris Schultz; Andrew Gilleland; David Goldberg; Ken Parkman; David Christ; Kevin Fletcher; Cooper Ericksen; Bryan

Hancock;

George Brenner; Toby Hynes@FITSVCSExchange@NOTESAPPS; Tod

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Kevin.Fleeger@onsight.jmfamily.com@JM Family Enterprises; Jeff.Geisler@onsight.jmfamily.com@JM Family Enterprises; Daryl

Kenningham@FITSVCSExchange@NOTESAPPS

Cc: Bob Duffin: Brad Anderson: Marty Quinn: Tom Gill: Joe Lucente: David VandeLinde; Mike Rencis; Dave Nelson; Paul Baker; Gary Zimmer;

Glenn

Griffith; Scott Aitchison; Brian Campana; Tom Kent; Terry Greene; David Fontanella: Sharon Matisak: Dave Bora: Don Mueller: Michael Broman:

Pourmousa; Rick Vernon; Larry Sullivan; Diana Davis; John Smiros; Rommel Momen; Vincent Favorito; Ken Fritts; Jason Nunamaker; KC Dellinger; Jeff Noves; Bill Van Beek; Lance Asher; Rick Shinkle; Jason Jerome; Marc

Giammona; Rafael Reyes; Michael Kevlin@FITSVCSExchange@NOTESAPPS; Mike

Spain@FITSVCSExchange@NOTESAPPS; Steve Brodie@FITSVCSExchange@NOTESAPPS;

Todd Trosclair@FITSVCSExchange@NOTESAPPS; Gary Kirchhof@FITSVCSExchange@NOTESAPPS; James

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Rummel; Ken Brandon@FITSVCSExchange@NOTESAPPS; Fred Stolle; Jaycie Dane;

Wylon Harper; Mark Nazario; Waldo Jimenez; Doug Eroh; Kert Wilson; Clint

Middleton; Michael Tripp; Jeff Buchanan;

Mark.Miller@onsight.jmfamily.com@JM Family Enterprises; Melissa

Kimbrough@FITSVCSExchange@NOTESAPPS; Bob Gallagher; Santos Bugarin; Jeff

Reinoehl; Alan Schwartz; Toshiyuki Kitamura; Don Thill; Brian Faunce;

Don

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Bill.Killingsworth@onsight.jmfamily.com@JM Family Enterprises; Kim

Thomas:

Abe Pearlman: Neil Swartz: Mike Schober: Alok Vaish: Pam Uribe: Steve Haaq:

Stephen Waddell; Kenny Warren; Brett Lakes; Brian Bulkeley; Katsumi Aoki;

Kentaro Arase; Jane Beseda; George Borst; Ron Broughman; Greg Bryan; Webster Burns; Dave Camden; Ron Broughman; Bob Carter; George Christoff;

Jim Colon; Barbra Cooper; Brent Craig; Bob Daly; David Danzer; Fletcher

Davidson; Tracey Doi; Don Esmond; Bill Fay; Nancy Fein; Frank

Fontanella:

Makoto Hanada; John Hanson; Kevin Higgins; Masaki Hosoe; Yoshi Inaba; Rov

Ito; Miles King; John Lang; Jim Lentz; Brian Lyons; Elaine Matsuda;

Katsuyuki Kusakawa; Mike Michels; Irv Miller; Tim Morrison; Toshio

Nakagami; Kenzo Nishiwaki; Raul Perez; Dale Pettitt; Randy Pflughaupt;

Christopher Reynolds; Charley Roberts; Ryo Sakai; Daisuke Sakakibara;

Masato Setta; Al Smith; Ray Specht; Joe Stempkowski; Satoshi Sugawara;

Taira; Mark Templin; Joe Tetherow; Bob Waltz; Gary Smith; Jim Wimmer; Shinji Yamaguchi; Masato Yamanami; Hiroshi Yoshihashi; Dave Zellers; Mike

Colon; Kevin Foy; Matt Hennessey; Ron Ishii; Jim Leininger; Rodger Mickels:

Jim Rosasco; Doug Philpot; Stan Skutecki; TCS PQSS Managers; Alicia

McAndrews; Audrey Mito; Taichi Hayakawa

Subject: URGENT - Toyota All Weather Floor Mat

This message was approved by Bob Waltz, Vice President, Product Quality and

Service Support.

This is an important urgent message for all Region and Private

Distributor

General Managers and Vice Presidents. We seek your cooperation and assistance in sending the attached Dealer communication and attachment to

your dealers. We anticipate this urgent communication to be sent to your

dealers within the next two days.

This is NOT a Recall or Special Service Campaign.

Recently, we learned of a tragic accident involving a 2009 Lexus ES 350 dealership service loaner vehicle. Although the law enforcement investigation has not been completed, preliminary information indicates that the cause may have been an All Weather Floor Mat ("AWFM") from a different Lexus model which, if installed incorrectly in the ES 350, could

cause it to interfere with the accelerator pedal. Toyota takes our customers' safety very seriously and is redoubling assistance to our dealers' quality control efforts regarding proper AWFM installation.

While we are confident in the processes at your Toyota dealerships, we request your support in instructing all dealers to immediately inspect their new, used, and loaner fleet vehicles, including any reserve AWFM inventories, to assure correct vehicle application and installation.

Region Assistance

Dealer Notification by Region

We request your support by sending the attached sample dealer letter

which includes the instructions as well as the separate application

table to the attention of the Dealer Principals, General Managers, Service and Parts Managers. We anticipate this urgent communication

to be sent to your dealers within the next two days.

Using the dealer letter and instructions your TSTMs and/or CSFMs should follow-up at each scheduled contact to assure the dealership's

AWFM quality control business processes are in place and are being maintained.

Regional Training for All Weather Floor Mat Application and Installation

Please assure all Region/PD management is familiar with the incident, need for training and implement an on-going AWFM quality control business process at both the dealerships and Region/PD. Fleet and Pool Vehicle Inspection

Please instruct your departments to immediately inspect all Region/PD

fleet and pool vehicles. This should include new, used as well as any other fleet or pool vehicles. A regularly scheduled inspection

process should also be incorporated into the AWFM quality control business process at your Region/PD.

Media Contacts

There has been significant coverage regarding this incident in print

and televised news reports.

Due to the nature of this incident, all media contacts must be directed to Brian Lyons (310) 468-2552, in Toyota Corporate Communications.

(See attached file: Region Communication.pdf)

Sample Dealer Letter and All Weather Floor Mat Application Information

Chart (Table)

Please send out the following sample Dealer Letter which includes the instructions and the separate AWFM Application Information Chart (table).

There are two tabs in the MS Excel sheet. One to facilitate application research by part number and the other by model.

(See attached file: Dealer Communication.doc)(See attached file: Toyota AWFM Application Information Table.xls)

Telecon

A telecon has been set up for Region and Private Distributor CSOMs, TSTMs

and CSFMs or equivalents to address any questions you may have regarding this communication. The number of dial-ins is limited, therefore please call from a centralized location where possible.

Date: Thursday, September 17, 2009

Time: 9:00 am (Pacific) Dial-In Number: 877-934-3514

Passcode: 7007401

Thank you again for all of your support.

George Morino National Manager Quality Compliance Department Product Quality and Service Support Toyota Motor Sales, U.S.A., Inc. Tel. 310-468-3392 Fax 310-468-3399

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